**Personal Development Plan for the Course (Brice Robert)**

**Learning Objectives:**

1. **Enhance Emotional Intelligence (EQ)**: I will focus on improving empathy and emotional regulation, particularly in leadership and team settings, fostering stronger interpersonal relationships through active listening and mindful communication.

2. **Develop Leadership Skills**: My goal is to strengthen adaptive leadership, ensuring I can lead diverse teams effectively and make informed decisions in dynamic environments while fostering a culture of innovation and trust.

3. **Improve Cross-Cultural Competence**: I will develop the ability to navigate cultural differences, integrate diverse perspectives into leadership strategies, and enhance communication across cultural boundaries.

**Indicators of Progress:**

• **Self-awareness**: Monitoring how my emotional responses influence my leadership.

• **Feedback from peers**: Regular feedback to measure my progress in collaboration and cultural competence.

• **Achievement of group goals**: Effective contribution to team success.

**Skills to Learn:**

• **Active Listening and Empathy**: This will help me reach my leadership aspirations by better understanding and responding to the needs of others.

**Behaviour to Unlearn:**

• **Over-reliance on Self-Sufficiency**: I will unlearn this by delegating tasks and trusting my team members more.

**Relationships:**

• **New Relationships**: I will network with mentors who can offer insights into global leadership and innovation strategies.

• **Relationships to Leave Behind**: I will distance myself from relationships that discourage growth or promote a fixed mindset.

**Role Models:**

• **Morris Chang**, founder of TSMC, is a role model for combining visionary leadership with adaptability, innovation, and persistence in the face of challenges. His ability to lead with humility and a long-term vision in a fast-paced, high-tech environment is inspirational for my aspirations.

**Concrete Actions:**

1. **Join leadership workshops** focusing on adaptive leadership and cross-cultural communication.

2. **Practice mindfulness** to improve emotional regulation and decision-making.

3. **Expand my network** by connecting with diverse professionals and mentors.

4. **Reflect regularly** on feedback from peers and mentors to refine my leadership approach.

By following this plan, I aim to become a more empathetic, adaptive, and inclusive leader.